

Letter of Intent

McShan Lumber Company is a safety-oriented company with the intent to provide its employees a safe work environment. It is the intent of the company to meet the requirements of the Occupational Safety and Health Administrations (OSHA) as a minimum safety standard. At McShan Lumber Company, accident prevention and efficient operations go hand in hand. The safety of all employees is a primary responsibility of management. The supervisor is the key man in our safety program.

No foreman, supervisor or department head may ever be relieved of any part of his responsibility for safety.

However, safety is everyone's business and responsibility. Safe work practices on the part of every employee, must be a part of all operations. It is expected that every employee adhere to good procedures and follow every precaution to protect himself and his fellow workers from accidents.

We expect all supervisors and employees to cooperate to the fullest with McShan Lumber Company in making this a safe place to work.